

Echelle mensuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2023

Classe	Base 2013	100%	Salaire de base	100.00
	Indexation 2023	1.80%	Salaire indexé 2023	101.80



Classes 1 - 16

Echelons 0 - 25

Classes 1 - 16

M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M
16	10'548.90	10'759.85	10'970.85	11'181.85	11'392.80	11'582.70	11'772.55	11'962.45	12'152.35	12'342.20	12'532.10	12'700.85	12'869.65	13'038.45	13'207.20	13'376.00	13'544.80	13'692.45	13'840.15	13'987.85	14'135.50	14'283.20	14'430.90	14'578.55	14'726.25	14'873.90	16
	10'738.80	10'953.55	11'168.35	11'383.10	11'597.85	11'791.20	11'984.45	12'177.75	12'371.10	12'564.35	12'757.70	12'929.45	13'101.30	13'273.15	13'444.95	13'616.75	13'788.60	13'938.90	14'089.25	14'239.65	14'389.95	14'540.30	14'690.65	14'840.95	14'991.30	15'141.65	
15	9'957.05	10'156.20	10'355.30	10'554.45	10'753.60	10'932.85	11'112.05	11'291.30	11'470.50	11'649.75	11'828.95	11'988.30	12'147.60	12'306.90	12'466.20	12'625.55	12'784.85	12'924.25	13'063.65	13'203.05	13'342.45	13'481.85	13'621.25	13'760.65	13'900.05	14'039.45	15
	10'136.30	10'339.00	10'541.70	10'744.45	10'947.15	11'129.65	11'312.05	11'494.55	11'676.95	11'859.45	12'041.85	12'204.10	12'366.25	12'528.40	12'690.60	12'852.80	13'015.00	13'156.90	13'298.80	13'440.70	13'582.60	13'724.50	13'866.45	14'008.35	14'150.25	14'292.15	
14	9'389.90	9'577.70	9'765.50	9'953.30	10'141.10	10'310.10	10'479.10	10'648.15	10'817.15	10'986.15	11'155.20	11'305.40	11'455.65	11'605.90	11'756.15	11'906.40	12'056.60	12'188.05	12'319.55	12'451.00	12'582.45	12'713.90	12'845.35	12'976.80	13'108.30	13'239.75	14
	9'558.90	9'750.10	9'941.30	10'132.45	10'323.65	10'495.70	10'667.70	10'839.80	11'011.85	11'183.90	11'356.00	11'508.90	11'661.85	11'814.80	11'967.75	12'120.70	12'273.60	12'407.45	12'541.30	12'675.10	12'808.95	12'942.75	13'076.55	13'210.40	13'344.25	13'478.05	
13	8'847.05	9'024.00	9'200.90	9'377.85	9'554.80	9'714.05	9'873.30	10'032.55	10'191.80	10'351.05	10'510.30	10'651.85	10'793.40	10'934.95	11'076.50	11'218.05	11'359.60	11'483.45	11'607.30	11'731.20	11'855.05	11'978.90	12'102.75	12'226.60	12'350.45	12'474.35	13
	9'006.30	9'186.45	9'366.50	9'546.65	9'726.80	9'888.90	10'051.00	10'213.15	10'375.25	10'537.35	10'699.50	10'843.60	10'987.70	11'131.80	11'275.90	11'419.95	11'564.05	11'690.15	11'816.25	11'942.35	12'068.45	12'194.50	12'320.60	12'446.70	12'572.75	12'698.90	
12	8'327.20	8'493.70	8'660.25	8'826.80	8'993.35	9'143.25	9'293.15	9'443.00	9'592.90	9'742.80	9'892.70	10'025.90	10'159.15	10'292.40	10'425.65	10'558.85	10'692.10	10'808.70	10'925.25	11'041.85	11'158.40	11'275.00	11'391.60	11'508.15	11'624.75	11'741.30	12
	8'477.10	8'646.60	8'816.15	8'985.70	9'155.25	9'307.85	9'460.45	9'612.95	9'765.55	9'918.15	10'070.75	10'206.35	10'342.00	10'477.65	10'613.30	10'748.90	10'884.55	11'003.25	11'121.90	11'240.60	11'359.25	11'477.95	11'596.65	11'715.30	11'834.00	11'952.65	
11	7'829.95	7'986.55	8'143.15	8'299.75	8'456.35	8'597.25	8'738.20	8'879.15	9'020.10	9'161.00	9'301.95	9'427.25	9'552.50	9'677.80	9'803.10	9'928.35	10'053.65	10'163.25	10'272.90	10'382.50	10'492.10	10'601.75	10'711.35	10'820.95	10'930.60	11'040.20	11
	7'970.90	8'130.30	8'289.75	8'449.15	8'608.55	8'752.00	8'895.50	9'038.95	9'182.45	9'325.90	9'469.40	9'596.95	9'724.45	9'852.00	9'979.55	10'107.05	10'234.60	10'346.20	10'457.80	10'569.40	10'680.95	10'792.60	10'904.15	11'015.75	11'127.35	11'238.90	
10	7'352.25	7'499.25	7'646.30	7'793.35	7'940.40	8'072.75	8'205.10	8'337.45	8'469.75	8'602.10	8'734.45	8'852.10	8'969.70	9'087.35	9'205.00	9'322.60	9'440.25	9'543.20	9'646.10	9'749.05	9'852.00	9'954.90	10'057.85	10'160.80	10'263.70	10'366.65	10
	7'484.60	7'634.25	7'783.95	7'933.65	8'083.35	8'218.05	8'352.80	8'487.50	8'622.20	8'756.95	8'891.65	9'011.45	9'131.15	9'250.90	9'370.70	9'490.40	9'610.15	9'715.00	9'819.75	9'924.55	10'029.35	10'134.10	10'238.90	10'343.70	10'448.45	10'553.25	
9	6'898.25	7'036.25	7'174.20	7'312.15	7'450.15	7'574.30	7'698.45	7'822.65	7'946.80	8'070.95	8'195.15	8'305.50	8'415.90	8'526.25	8'636.65	8'747.00	8'857.35	8'953.95	9'050.50	9'147.10	9'243.65	9'340.25	9'436.85	9'533.40	9'630.00	9'726.55	9
	7'022.40	7'162.90	7'303.35	7'443.75	7'584.25	7'710.65	7'837.00	7'963.45	8'089.85	8'216.25	8'342.65	8'455.00	8'567.40	8'679.70	8'792.10	8'904.45	9'016.80	9'115.10	9'213.40	9'311.75	9'410.05	9'508.35	9'606.70	9'705.00	9'803.35	9'901.65	
8	6'462.25	6'591.50	6'720.75	6'850.00	6'979.25	7'095.55	7'211.85	7'328.20	7'444.50	7'560.85	7'677.15	7'780.55	7'883.95	7'987.35	8'090.75	8'194.15	8'297.55	8'388.00	8'478.45	8'568.95	8'659.40	8'749.90	8'840.35	8'930.85	9'021.30	9'111.75	8
	6'578.55	6'710.15	6'841.70	6'973.30	7'104.90	7'223.25	7'341.65	7'460.10	7'578.50	7'696.95	7'815.35	7'920.60	8'025.85	8'131.10	8'236.40	8'341.65	8'446.90	8'539.00	8'631.05	8'723.20	8'815.25	8'907.40	8'999.50	9'091.60	9'183.70	9'275.75	
7	6'044.80	6'165.70	6'286.60	6'407.50	6'528.40	6'637.20	6'746.00	6'854.80	6'963.60	7'072.40	7'181.25	7'277.95	7'374.65	7'471.40	7'568.10	7'664.80	7'761.55	7'846.15	7'930.80	8'015.40	8'100.05	8'184.65	8'269.30	8'353.90	8'438.55	8'523.15	7
	6'153.60	6'276.70	6'399.75	6'522.85	6'645.90	6'756.65	6'867.45	6'978.20	7'088.95	7'199.70	7'310.50	7'408.95	7'507.40	7'605.90	7'704.35	7'802.75	7'901.25	7'987.40	8'073.55	8'159.70	8'245.85	8'331.95	8'418.15	8'504.25	8'590.45	8'676.55	
6	5'645.65	5'758.55	5'871.45	5'984.35	6'097.30	6'198.90	6'300.55	6'402.15	6'503.75	6'605.40	6'707.00	6'797.35	6'887.70	6'978.00	7'068.35	7'158.65	7'249.00	7'328.05	7'407.05	7'486.10	7'565.15	7'644.20	7'723.25	7'802.25	7'881.30	7'960.35	6
	5'747.25	5'862.20	5'977.15	6'092.05	6'207.05	6'310.50	6'413.95	6'517.40	6'620.80	6'724.30	6'827.75	6'919.70	7'011.70	7'103.60	7'195.60	7'287.50	7'379.50	7'459.95	7'540.40	7'620.85	7'701.30	7'781.80	7'862.25	7'942.70	8'023.15	8'103.65	
5	5'264.45	5'369.70	5'475.00	5'580.30	5'685.60	5'780.35	5'875.10	5'969.85	6'064.65	6'159.40	6'254.15	6'338.40	6'422.60	6'506.85	6'591.05	6'675.30	6'759.55	6'833.25	6'906.95	6'980.65	7'054.35	7'128.05	7'201.75	7'275.45	7'349.15	7'422.85	5
	5'359.20	5'466.35	5'573.55	5'680.75	5'787.95	5'884.40	5'980.85	6'077.30	6'173.80	6'270.25	6'366.70	6'452.50	6'538.20	6'623.95	6'709.70	6'795.45	6'881.20	6'956.25	7'031.30	7'106.30	7'181.35	7'256.35	7'331.40	7'406.40	7'481.45	7'556.45	
4	4'898.30	4'996.25	5'094.20	5'192.20	5'290.15	5'378.30	5'466.50	5'554.65	5'642.80	5'731.00	5'819.15	5'897.55	5'975.90	6'054.30	6'132.65	6'211.00	6'289.40	6'357.95	6'426.55	6'495.15	6'563.70	6'632.30	6'700.85	6'769.45	6'838.00	6'906.60	4
	4'986.45	5'086.20	5'185.90	5'285.65	5'385.35	5'475.10	5'564.90	5'654.65	5'744.35	5'834.15	5'923.90	6'003.70	6'083.45	6'163.30	6'243.05	6'322.80	6'402.60	6'472.40	6'542.25	6'612.05	6'681.85	6'751.70	6'821.45	6'891.30	6'961.10	7'030.90	
3	4'549.55	4'640.55	4'731.55	4'822.55	4'913.55	4'995.45	5'077.30	5'159.20	5'241.10	5'323.00	5'404.90	5'477.70	5'550.45	5'623.25	5'696.05	5'768.85	5'841.65	5'905.35	5'969.05	6'032.75	6'096.40	6'160.10	6'223.80	6'287.50	6'351.20	6'414.90	3
	4'631.45	4'724.10	4'816.70	4'909.35	5'002.00	5'085.35	5'168.70	5'252.05	5'335.45	5'418.80	5'502.20	5'576.30	5'650.35	5'724.45	5'798.60	5'872.70	5'946.80	6'011.65	6'076.50	6'141.35	6'206.15	6'271.00	6'335.85	6'400.70	6'465.50	6'530.35	
2	4'214.50	4'298.80	4'383.10	4'467.40	4'551.70	4'627.55	4'703.40	4'779.25	4'855.10	4'931.00	5'006.85	5'074.30	5'141.70	5'209.15	5'276.55	5'344.00	5'411.45	5'470.45	5'529.45	5'588.45	5'647.45	5'706.45	5'765.45	5'824.45	5'883.45	5'942.45	2
	4'290.35	4'376.20	4'462.00	4'547.80	4'633.65	4'710.85	4'788.05	4'865.30	4'942.50	5'019.75	5'096.95	5'165.65	5'234.25	5'302.90	5'371.55	5'440.20	5'508.85	5'568.90	5'629.00	5'689.05	5'749.10	5'809.15	5'869.25	5'929.30	5'989.35	6'049.40	
1	4'012.85	4'027.90	4'051.35	4'129.25	4'207.15	4'277.30	4'347.40	4'417.50	4'487.65	4'557.75	4'627.85	4'690.20	4'752.55	4'814.85	4'877.20	4'939.50	5'001.85	5'056.40	5'110.90	5'165.45	5'220.00	5'274.55	5'329.05	5'383.60	5'438.15	5'492.70	1
	4'085.10	4'100.40	4'124.25	4'203.60	4'282.90	4'354.30	4'425.65	4'497.00	4'568.45	4'639.80	4'711.15	4'774.60	4'838.10	4'901.50	4'965.00	5'028.40	5'091.90	5'147.40	5'202.90	5'258.45	5'313.95	5'369.50	5'424.95	5'480.50	5'536.05	5'591.55	
M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M

Echelons 0 - 25